



**Teachers Insurance and Annuity Association
College Retirement Equities Fund**

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New York, NY 10017

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June 4, 2002

Senator Hillary Rodham Clinton
780 Third Avenue
New York, New York 10017

Re: Reference for Jacqueline Christine Noguera

Dear Senator Clinton:

I am pleased to be writing on behalf of Jacqueline Christine Noguera. I understand that she is applying for an internship with your office, and I wish to offer my insights into her abilities.

I met Jacqueline in 1999, when she was preparing and running a Shakespeare workshop in Brewster, New York. In conjunction with this workshop, Jax had: created and maintained a Web site pertaining to the Shakespeare group which was sponsoring the event; provided all arrangements and financial accounting for the workshop; made all accommodation arrangements via a network of public and private contacts established over years; and kept the workshop itself on target creatively. Given that organizing a group of artistic persons into any semblance of order is roughly akin to herding cats, it was a remarkable tour de force.

That one example shows a combination of talents that will serve you and the citizens of the State of New York well. These are fiscal responsibility, resourcefulness, creativity, determination, perseverance, a sense of personal responsibility, and great personal charisma.

Jax's many talents extend beyond these; her work in a variety of fields speaks to an intellectual curiosity and adaptiveness that will also hold her in strong stead while serving in your office. Her familiarity with technology, and her organization skills, are a powerful combination as well.

A resident of the city of New York, Jax contributed in the immediate aftermath of the September 11 attacks, remaining in the downtown area to offer her services to medical personnel. A member of a family with a strong military background of service to country, her personal courage is unquestioned, as is her sense of honor and duty.

Senator Hillary Rodham Clinton
June 4, 2002
Page Two

Jacqueline is a remarkable person in every respect, and I am proud to give to you my unqualified recommendation in support of her application.

If you have any questions or seek further clarification, please do not hesitate to contact me at (212) 916-4467.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Catherine A. Agnew', written in a cursive style.

Catherine A. Agnew, MAI, CCIM
Associate Director
TIAA-CREF